Position Title: Senior Research Associate (SRA)
Division: Factor-Inwentash Faculty of Social Work
Immediate Supervisor: Principal Investigator

Research Funding: This position is contingent upon the availability of funding from the Social Sciences and Humanities Research Council (SSHRC)-funded project: Engaged Scholarship: Evaluation of Knowledge Mobilization for Older Adults in the Community.

Salary: Hiring range of 48,839 to $70,000 per annum. Salary will be commensurate to qualifications and experience.

The Factor-Inwentash Faculty of Social Work pursues excellence in the development and testing of new knowledge that will have an impact on social policy and social work practice at all levels, as well as social work education. We are proud of our record as one of North America’s pre-eminent Social Work Faculties.

We are currently seeking applications for a full time Senior Research Associate to be part of a team working at the Factor-Inwentash Faculty of Social Work and the Institute for Life Course and Aging. The Senior Research Associate will take the lead in various aspects of the Social Sciences and Humanities Research Council (SSHRC)-funded project: Engaged Scholarship: Evaluation of Knowledge Mobilization for Older Adults in the Community.

Under the direction of the Principal Investigator and working closely with co-investigators, and community partners, the incumbent will be responsible for: contributing to the project’s theoretical and methodological conceptualization; designing, planning and managing quantitative and qualitative research; liaising with academics and community partners; hiring and managing research staff; day-to-day management of the research project; the supervision of students; synchronizing all aspects of the research design; be involved in the construction of measurements, recruitment of respondents, interviewing, and data analyses; authoring papers for publication in academic journals; preparing and delivering conference presentations; and authoring and managing further grants.

Qualifications Required

Education:
A PhD in Gerontology or a related field is required.

Experience:
Minimum of two (2) years’ research experience related to the care of the elderly and building community-university alliances and a publication record in high quality peer reviewed journal is required. Additional requirements include: knowledge of issues related to aging and the care of the elderly, evaluation and research methods; experience designing and conducting quantitative and qualitative research, including
research interviewing, interpreting qualitative data, and intermediate quantitative data analysis; experience developing evidence-based tools, coordinating projects, and developing grants; experience with authoring papers for publication in academic journals; preparing and delivering conference presentations. Previous experience working with the National Initiative for the Care of the Elderly (NICE) and bilingualism in both English and French is highly desirable.

**Skills:**
Experience using SPSS, NVivo, and Endnote software; proficiency with qualitative and quantitative analysis techniques and software; proficient computer skills, including Microsoft Office (Word, Excel, Access), online survey software;

**Other:**
Outstanding verbal, written, and interpersonal communication skills; strong organizational and time management skills; ability to manage multiple projects at once, and effectively prioritize each; proven ability to deal with people in a tactful and effective manner, ability to exhibit sound judgment in decision making, ability to work independently and in a team; meticulous attention to detail; capacity to diagnose and problem solve project-related issues as they arise; must be able to work well under pressure, especially during peak periods. Must be highly motivated with an ability to work well autonomously and to collaborate and participate effectively as part of a multidisciplinary team. Experience supervising staff is an asset.

**Application Process**

Applications, which must include: a full curriculum vitae and a brief outline of their current and proposed program of research should be submitted by email to:

Lynn McDonald, Professor, Factor-Inwentash Faculty of Social Work, University of Toronto, lynn.mcdonald@utoronto.ca

Applicants should also provide the names and addresses of three referees, one of whom at least must be from a non-profit/community organization.

All application materials must be received by April 30, 2016

Candidates must have eligibility to work in Canada.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas.